



August 2, 1996

Secretary  
Federal Communications Commission  
1919 M St. NW  
Washington DC 20554

# Christian Radio

100.7 FM

2205 HOY ROAD • SPRINGFIELD, OHIO 45504 • PHONE 513/399-7837

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AUG 7 1996

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DOCKET # 96-16 ORIGINAL

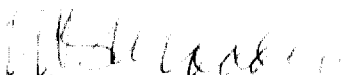
Sir:

In the matter of MM Docket No. 96-16, which is aimed at simplifying the Equal Employment Opportunities requirements for "smaller stations and other distinctly situated broadcasters", WEEC would urge the Commission to bring its rules in conformity with Title VII of the Civil Rights Act of 1964, which permits Religious organizations to hire only prospective employees who subscribe to their religious beliefs.

The present FCC Rule requiring no discrimination based on religion except in certain job categories, makes it difficult for small stations - whose employees often hold several different job classifications - to hire employees who hold their own religious views.

Though WEEC missed the comments deadline in July for this proceeding, it's our understanding that the National Religious Broadcasters DID file on time, taking basically the same position espoused above. On that basis, we ask that our comments also be considered as part of the reply comments.

Sincerely,

  
Mike Maddex,  
President



NEW YORK'S CHRISTIAN RADIO

August 5, 1996

REL 100

AT 996

FCC M 1000 AM

William F. Caton  
Secretary  
Federal Communications Commission  
1919 M Street, NW  
Washington, DC 20554

DOCKET FILE COPY ORIGINAL

Re: **MM Docket NO. 96-16**

Dear Mr. Caton:

The National Religious Broadcasters, of which we are a member, has recently submitted to you comments regarding the above referenced proceedings. We concur wholeheartedly in the National Religious Broadcasters view, and believe that the reform of Commission EEO regulations advocated by NRB would:

- 1) Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission;
- 2) Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964; and
- 3) Avoid constitutionally suspect government entanglement in the internal operations of religious stations

We trust you will carefully consider the position of the NRB as well as this commercial broadcast organization.

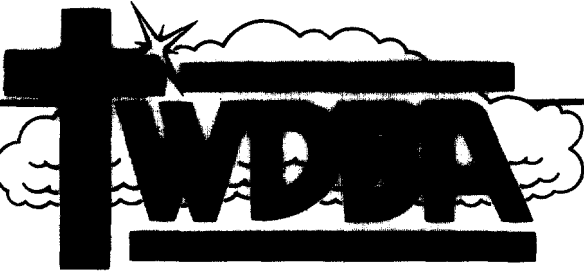
Very truly yours,

SALEM MEDIA CORPORATION

A handwritten signature in cursive script, appearing to read "Joe D. Davis".

Joe D. Davis  
Vice President  
General Manager

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Presenting a **POSITIVE MESSAGE** in a Negative World...

31 July 1996

Mr. William F. Caton, Secretary  
Federal Communications Commission  
1919 M Street, NW  
Washington, DC 20554

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AUG 7 1996

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re: MM Docket #96-16

Dear Mr. Caton:

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On behalf of the DuBois Area Broadcasting Company (WDBA-FM), I would like to register our strong support for the comments already submitted by the National Religious Broadcasters concerning Docket #96-16. We have been members of NRB for over 20 years now and see where there is finally an opportunity to be freed from some suspicious hiring requirements that have prevented us from "being all that we can be" (pardon the pun). Our mission, like that of **most** reputable religious broadcasters, is not to make a big profit, but to provide a platform of free speech for those with religious convictions similar to our own.

The proposed reform of EEO requirements for stations will allow stations like WDBA to build better cohesive teams of employees knowing that we are all "coming out of the same corner", so to speak. We know that you do not want to step into the quagmire of constitutional questions about control of religious organizations. Let's stop it before it starts. Bring FCC EEO requirements into line with Title 7 of the Civil Rights Act of 1964 now.

Serving sincerely,

GERALD E. MELOON  
General Manager

GEM/mwm

ALL CHANGES NOTED  
LMS JRC DE

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